

**Arrow Uniform**

A Division of UniFirst

# CLEVELAND CLINIC BUILDINGS & PROPERTIES



# **FACILITY LEADERSHIP**

B151



### CANVAS WORK DUNGAREE

Item #: B151

- 7.5-ounce, 100% cotton ring-spun canvas
- Sits slightly above the waist
- Full seat and thigh
- Multiple tool and utility pockets with left-leg hammer loop
- Right-leg utility band
- Straight leg opening

Available Waist: 30-36, 38,40,42,44,46,48,50

Available Inseam: 30, 32, 34, 36



Black

FP223



### Women's Premium Relaxed Straight Cargo Pant

Item #: FP223

- Sits slightly below waist, extra room in seat and thigh, straight leg
- 6.75 oz. Mechanical Stretch Twill, 65% Polyester/35% cotton
- An everyday pant, perfect for many professions
- Learn More
- Resists wrinkles
- Easy care stain release; Fade resistant
- Premium construction through rise for shape & comfort
- Stretch interlining in waistband to prevent gapping
- Two back welt pockets
- Multi-use front pocket on front

Available Sizes: 4, 6, 8, 10, 12, 14, 16, 18, 20, 22, 24

Length: Petite, Regular, Tall



Black

PT10



## Men's Red-E-Prest Pant

Item #: PT10

- Fabric: 8.oz Twill.
- Blend: 65% Polyester / 35% Combed cotton.
- Finish: Post-cure durable press.
- Silhouette: Ease fit.
- Care: Industrial wash.
- Closure: Heavy duty brass ratcheting zipper, button closures.
- Pocket: Two slack style front pockets, two set-in hip pockets, left has button closure, darts over hip pockets for better fit.
- Waistband: Innerlined for body and shape, RoKap® construction, synthetic blend trim.
- Other: Soft hand twill. Synthetic blend pocketing and waistband trim.

Available Waist: 28-36, 38, 40, 42, 44, 46, 48, 50

Available Inseam: 28-34



Black

WP80



## Wrangler Functional Work Pant

Item #: WP80

- 60% Cotton / 40% Polyester :: 7.5 oz. Canvas Weave
- Double Needle Stitching for a clean look
- Lower rise than traditional workpants
- Deep 13" Front Pocket Bag
- Reinforced Front Pocket Bag
- Wider and Longer Belt loops to accommodate work belts
- Full Inseam Gusset for greater mobility when you bend, squat, lift or climb
- Cargo Pockets with Exterior Utility Pocket and snap closure

Available Waist: 30, 32, 34, 36, 38, 40, 42, 44, 46, 48, 50

Available Inseam: 30, 32, 34, 36



Charcoal

LP700



## Industrial Relaxed Fit Straight Leg Comfort Waist Pants

Item #: LP700

- Sits slightly below waist, extra room in seat and thigh, straight leg
- Permanent press poly/cotton twill with StayDark® Technology
- An all day comfort pant, perfect for many professions
- Comfort waistband has hidden elastic that stretches up to 2"
- Multi-use pocket snaps open and shut with one hand
- Metal tack button won't break or pull off in laundry
- Back welt pockets lay flat, won't catch
- Crotch gusset adds durability and comfort
- Industrial wash-friendly

Available Waist: 28-36, 38, 40, 42, 44, 46, 48, 50, 52, 54, 56, 58, 60

Available Inseam: 30-34



Black

D630



**Devon & Jones Men's Crown Collection™ Solid Oxford**

Item #: D630

- 4.1 oz., 60% cotton, 40% polyester
- Fine yarn count shirting
- True Non-iron performance straight from the dryer
- Stain release finish
- Classic Fit for professional appearance
- pearlized buttons
- patented pucker-free taped seams
- specially fused collar, cuffs and placket
- split back seam with bias cut back yoke
- rolled button-down collar
- adjustable "Comfort Collar" for up to an inch of stretch at neck
- left-chest pocket

Sizes: S-4XL



White

D630W



**Devon & Jones Ladies' Crown Collection™ Solid Oxford**

Item #: D630W

- 4.1 oz., 60% cotton, 40% polyester
- Fine yarn count shirting
- True Non-iron performance straight from the dryer
- Stain release finish
- patented pucker-free seams
- specially fused collar, cuffs and placket
- split back seam with bias cut back yoke
- pearlized buttons
- straight collar
- front and back princess seams for flattering feminine fit
- bust darts for a flattering feminine fit

Sizes: S-3XL



White

S608



**Port Authority® Long Sleeve Easy Care Shirt.**

*Item #: S608*

- 4.5-ounce, 55/45 cotton/poly
- Button-down collar
- Dyed-to-match buttons
- Left chest pocket
- Box back pleat
- Adjustable cuffs

Sizes: XS-6XL

White/ Light  
Stone

TLS608



**Port Authority® Tall Long Sleeve Easy Care Shirt.**

*Item #: TLS608*

- 4.5-ounce, 55/45 cotton/poly
- Button-down collar
- Dyed-to-match buttons
- Left chest pocket
- Box back pleat
- Adjustable cuffs

Tall Sizes: LT-4XLT

White/ Light  
Stone

**TRADES**



SC40



### Short Sleeve Wrinkle-Resistant Cotton Work Shirt

Item #: SC40

- Easy-care finish
- Two-piece collar with sewn-in stays
- Seven-button front including button at neck
- Two button-thru, hex-style pockets with bartacked pencil stall on left pocket

Sizes: S - 3XL

Tall: XL - 2XL



Khaki

SP14



### Industrial Solid Work Shirt

Item #: SP14

- Pre-cure durable press with soil release and wickable finish
- Two-piece, lined collar with sewn-in stays
- Six-button front with gripper at neck
- Two button-thru, hex-style pockets with bartacked pencil stall on left pocket

Sizes: S - 6XL

Tall: M - 4XL



Khaki

SP24



### Short Sleeve Wrinkle-Resistant Cotton Work Shirt

Item #: SP24

- TouchTex™ technology with superior color retention, soil release, durable press and wickability
- Two-piece, lined collar with sewn-in stays
- Six-button front with gripper at neck
- Two button-thru, hex-style pockets with bartacked pencil stall on left pocket

Sizes: S - 6XL

Tall: L - 4XL



Khaki

M500SW



### Harriton Ladies' Easy Blend™ Short-Sleeve Twill Shirt with Stain-Release

Item #: M500SW

- 55% cotton, 45% polyester twill with stain-release
- Wrinkle-resistant
- Extra stitching at seams and buttons
- Flat-felled seam finishing
- Signature horn-style buttons with Harriton logo
- Front and back darts for feminine shaping
- Hemmed short-sleeves
- Spread collar

Sizes: XS-3XL



Stone

M500W



### Harrington Ladies' Easy Blend™ Long-Sleeve Twill Shirt with Stain-Release

Item #: M500W

- 55% cotton, 45% polyester twill with stain-release
- Wrinkle-resistant
- Extra stitching at seams and buttons
- Flat-felled seam finishing
- Signature horn-style buttons with Harrington logo
- Front and back darts for feminine shaping
- Hemmed short-sleeves
- Spread collar

Sizes: XS-3XL



Stone

SC30



### Long Sleeve Wrinkle-Resistant Cotton Work Shirt

Item #: SC30

- Easy-care finish
- Two-piece collar with sewn-in stays
- Seven-button front including button at neck
- Two button-thru, hex-style pockets with bartacked pencil stall on left pocket

Sizes: S - 5XL

Tall: M - 4XL



Khaki

WS10



### Wrangler Long Sleeve Workshirt

Item #: WS10

- Color retention, soil release and wrinkle resistance
- Banded collar with permanent stays
- Double-needle stitching
- Straight bottom hem with side vents
- Back side pleats
- Full seamless underarm gusset
- Exterior branding with retail packaging
- Fabric: 5.25 oz. Canvas
- Blend: 60% Cotton / 40% Polyester

Sizes: S - 3XL

Tall: L - 2XL



Khaki

WS20



### Wrangler Short Sleeve Workshirt

Item #: WS20

- Color retention, soil release and wrinkle resistance
- Banded collar with permanent stays
- Left pocket external penci
- Double-needle stitching
- Straight bottom hem with side vents
- Back side pleats
- Full seamless underarm gusset
- Exterior branding with retail packaging
- Fabric: 5.25 oz. Canvas
- Blend: 60% Cotton / 40% Polyester

Sizes: S - 3XL

Tall: L - 2XL



Khaki

FL5350



### Women's Industrial Long Sleeve Work Shirt

Item #: FL5350

- Tailored fit
- 4.25 oz. Permanent Press Poplin, 65% Polyester/35% Cotton
- Resists wrinkles
- Fade resistant
- Lined two-piece collar with permanent stays and snap closure
- Mitered front pockets
- Dickies logo at bottom and on the side of left pocket

Sizes: S-2XL



Desert  
Sand

FS5350



### Women's Industrial Short Sleeve Work Shirt

Item #: FS5350

- Tailored fit
- 4.25 oz. permanent press poplin, 65% polyester/35% cotton
- Resists wrinkles
- Fade resistant
- Lined two-piece collar with permanent stays and snap closure
- Mitered front pockets
- Dickies logo at bottom and on the side of left pocket

Sizes: S-2XL



Desert  
Sand

K500

**Port Authority® Silk Touch™ Polo***Item #: K500*

- 5-ounce, 65/35 poly/cotton pique
- Flat knit collar and cuffs
- Metal buttons with dyed-to-match plastic rims
- Double-needle armhole seams and hem
- Side vents

Sizes: XS-6XL



Stone

K500P

**Port Authority® Silk Touch™ Polo with Pocket.***Item #: K500P*

- 5-ounce, 65/35 poly/cotton pique
- Flat knit collar and cuffs
- Metal buttons with dyed-to-match plastic rims
- Double-needle armhole seams and hem
- Side vents

Sizes: XS-6XL



Stone

L500



### Port Authority® Ladies Silk Touch™ Polo.

Item #: L500

- 5-ounce, 65/35 poly/cotton pique
- Flat knit collar and cuffs
- Metal buttons with dyed-to-match plastic rims
- Double-needle armhole seams and hem
- Side vents

Sizes: XS-6XL



Stone

SP91



### Ladies Long Sleeve Button-Down Poplin Shirt

Item #: SP91

- Easy care finish with stain release
- Wickable finish
- Box-pleated back
- Double-pleated sleeve with tailored placket and cuff
- Women's fit
- Longer tail length
- 4.25 oz. poplin 65/35 polyester/cotton. Industrial Launder

Sizes: XS (2,4), S(6,8), M(10,12), L (14,16), XL(18,20), 2XL(22,24), 3XL(26,28), 4XL(30,32)



Khaki

TLK500



**Port Authority® Tall Silk Touch™ Polo.**

Item #: TLK500

- 5-ounce, 65/35 poly/cotton pique
- Flat knit collar and cuffs
- Metal buttons with dyed-to-match plastic rims
- Double-needle armhole seams and hem
- Side vents

Tall Sizes: LT-4XLT



Stone

K500LS



**Port Authority® Long Sleeve Silk Touch™ Polo.**

Item #: K500LS

- 5-ounce, 65/35 poly/cotton pique
- Flat knit collar and cuffs
- Double-needle armhole seams and hem
- 3-button placket
- Metal buttons with dyed-to-match plastic rims
- Side vents

Sizes: XS-6XL



Stone



TLK500P



**Port Authority® Tall Silk Touch™ Polo with Pocket.**

*Item #: TLK500P*

- 5-ounce, 65/35 poly/cotton
  - Flat knit collar and cuffs
  - Metal buttons with dyed-to-match plastic rims
  - Double-needle armhole seams and hem
  - Side vents
- Tall Sizes: LT-4XLT



Stone

K469



**Sport-Tek® Dri-Mesh® Polo**

*Item #: K469*

- 3.8-ounce, 100% polyester double knit mesh
- Double-needle arm seams, shoulders and hem
- Taped neck
- Flat knit collar
- 3-button placket
- Open hem sleeves
- Side vents

Sizes: XS-4XL



Sandstone

B151

**CANVAS WORK DUNGAREE***Item #: B151*

- 7.5-ounce, 100% cotton ring-spun canvas
- Sits slightly above the waist
- Full seat and thigh
- Multiple tool and utility pockets with left-leg hammer loop
- Right-leg utility band
- Straight leg opening

Available Waist: 30-36, 38,40,42,44,46,48,50

Available Inseam: 30, 32, 34, 36



Black

**Women's Premium Relaxed Straight Cargo Pant***Item #: FP223*

- Sits slightly below waist, extra room in seat and thigh, straight leg
- 6.75 oz. Mechanical Stretch Twill, 65% Polyester/35% cotton
- An everyday pant, perfect for many professions
- Resists wrinkles
- Easy care stain release; Fade resistant
- Premium construction through rise for shape & comfort
- Stretch interlining in waistband to prevent gapping
- Two back welt pockets
- Multi-use front pocket on front

Available Sizes: 4, 6, 8, 10, 12, 14, 16, 18, 20, 22, 24

Length: Petite, Regular, Tall



Black

**Industrial Relaxed Fit Straight Leg Comfort Waist Pants***Item #: LP700*

- Sits slightly below waist, extra room in seat and thigh, straight leg  
Permanent press poly/cotton twill with StayDark® Technology  
An all day comfort pant, perfect for many professions  
Comfort waistband has hidden elastic that stretches up to 2"  
Multi-use pocket snaps open and shut with one hand  
Metal tack button won't break or pull off in laundry
- Back welt pockets lay flat, won't catch
- Crotch gusset adds durability and comfort
- Industrial wash-friendly

Available Waist: 28-36, 38, 40, 42, 44, 46, 48, 50, 52, 54, 56, 58, 60

Available Inseam: 30-34



Black

FP223



LP700



PT2ABK



### Infiniti® Technician Pant

Item #: PT2ABK

- First IL-friendly Spandex fabric
- Full inseam gusset for added mobility
- Double-needle stitching
- Reinforced front pocket bags to help prevent common wear and tear
- Relaxed Cut Leg fits easily over work boots
- Invisible stretch waistband expands up to 3 additional inches for added comfort and mobility

Available Waist: 30, 32, 34, 36, 38, 40, 42, 44, 46, 48, 50

Available Inseam: 30, 32, 34, 36



Black

PC44



### Men's Plain Front Cotton Pant

Item #: PC44

- Plain front
- Button and zipper closure
- Front and back pockets
- Premium soft hand cotton
- Updated fit

Available Waist: 28-36, 38, 40, 42, 44, 46, 48, 50

Available Inseam: 30, 32, 34, 36



Black

WP80



### Wrangler Functional Work Pant

Item #: WP80

60% Cotton / 40% Polyester :: 7.5 oz. Canvas Weave

- Double Needle Stitching for a clean look
- Lower rise than traditional workpants
- Deep 13" Front Pocket Bag
- Reinforced Front Pocket Bag
- Wider and Longer Belt loops to accommodate work belts
- Full Inseam Gusset for greater mobility when you bend, squat, lift or climb
- Cargo Pockets with Exterior Utility Pocket and snap closure

Available Waist: 30, 32, 34, 36, 38, 40, 42, 44, 46, 48, 50

Available Inseam: 30, 32, 34, 36



Black

**PAINTERS**

Item #: SP24



### Short Sleeve Industrial Solid Work Shirt

Item #: SP24

- 4.5oz. poplin; 65% polyester/35% cotton
- TouchTex™ technology with superior color retention, soil release, durable press and wickability
- Two-piece, lined collar with sewn-in stays
- Six-button front with gripper at neck
- Two button-thru, hex-style pockets with bartacked pencil stall on left pocket.

Sizes: S-5XL



White

Item #: SP14



### Industrial Solid Work Shirt

Item #: SP14

- 4.5oz. poplin; 65% polyester/35% cotton
- Pre-cure durable press with soil release and wickable finish
- Two-piece, lined collar with sewn-in stays
- Six-button front with gripper at neck
- Two button-thru, hex-style pockets with bartacked pencil stall on left pocket

Sizes: S-5XL



White

Item #: SC40



## Short Sleeve Wrinkle-Resistant Cotton Work Shirt

Item #: SC40

- 6oz. twill; 100% wrinkle resistant cotton
- Easy-care finish
- Two-piece collar with sewn-in stays
- Seven-button front including button at neck
- Two button-thru, hex-style pockets with bartacked pencil stall on left pocket.

Sizes: S-3XL



White

Item #: SC30



## Long Sleeve Wrinkle-Resistant Cotton Work Shirt

Item #: SC30

- 6oz. twill; 100% wrinkle resistant cotton
- Easy-care finish
- Two-piece collar with sewn-in stays
- Seven-button front including button at neck
- Two button-thru, hex-style pockets with bartacked pencil stall on left pocket

Sizes: S-3XL



White

Item #: SS36

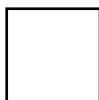


### Men's Long Sleeve Dress Shirt

Item #: SS36

- 4.25 oz. Oxford, 65% Polyester / 35% Combed cotton
- Easy care
- Light soil wash
- Seven buttons w/ vertical buttonholes
- Two-piece, lined, banded, topstitched, button down
- One hemmed spade style, triangular stitched corners
- Center front placket, Separate two-piece yoke
- Box pleat back.

Sizes: S-5XL



White

Item #: SS46



### Men's Short Sleeve Dress Shirt

Item #: SS46

- 4.25 oz. Oxford, 65% Polyester / 35% Combed cotton
- Easy care
- Light soil wash
- Seven buttons w/ vertical buttonholes
- Two-piece, lined, banded, topstitched, button down
- One hemmed spade style, triangular stitched corners
- Center front placket
- Separate two-piece yoke
- Box pleat back

Sizes: S-5XL



White

Item #: M500SW



**Harriton Ladies' Easy Blend™ Short-Sleeve Twill Shirt with Stain-Release**

Item #: M500SW

- 55% cotton, 45% polyester twill with stain-release
- Wrinkle-resistant
- Extra stitching at seams and buttons
- Flat-felled seam finishing
- Signature horn-style buttons with Harriton logo
- Front and back darts for feminine shaping
- Hemmed short-sleeves
- Spread collar

Sizes: XS-3XL



White

Item #: M500W



**Harriton Ladies' Easy Blend™ Long-Sleeve Twill Shirt with Stain-Release**

Item #: M500W

- 55% cotton, 45% polyester twill with stain-release
- Wrinkle-resistant
- Extra stitching at seams and buttons
- Flat-felled seam finishing
- Signature horn-style buttons with Harriton logo
- Darts and princess seams
- Two-button adjustable cuffs
- Spread collar.

Sizes: XS-3XL



White



Item #: 1953



### Painter's Pants

Item #: 1953

- Sits slightly below waist
- Extra room in seat and thigh
- Straight leg
- 8.75 Painter's Drill Fabric, 100% Cotton
- Extra-strong

Available Waist: 30-46

Available Inseam: 30-36



White

Item #: 2053



### Painter's Double Knee Utility Pant

Item #: 2053

- Sits at waist
- Roomy in seat and thigh
- 8.75 Painter's Drill Fabric
- 100% Cotton
- Reinforced double knees with openings for knee pads
- Extra-strong triple-stitched seams
- 2 hammer loops
- 9 pockets including one for cell phone

Available Waist: 30-46

Available Inseam: 30-36



White

**OUTERWEAR**

C003



## DUCK TRADITIONAL COAT / ARCTIC QUILT LINED

Item #: C003

- 12-ounce, heavyweight firm-hand, 100% ring-spun cotton duck. Water repellent and Wind resistant.
- Nylon lining quilted to arctic-weight polyester insulation; Two inside pockets
- Two-way brass zipper plus storm flap with hook-and-loop closure
- Inner-sleeve, rib-knit storm cuffs
- Corduroy-trimmed collar with under-collar snaps for optional 102365 hood

Regular: S-5XL

Tall: M-3XL



Black

## Duck Active Jac / Quilted Flannel Lined

Item #: J140

J140



- 12-ounce, heavyweight firm-hand, 100% ring-spun cotton duck. Water repellent and Wind resistant.
- Quilted-flannel lining in body, quilted-nylon lining in sleeves
- Attached quilted-flannel-lined hood with draw-cord closure
- Two inside pockets for additional storage
- Rib-knit cuffs and waist work to keep out the cold

Regular: S-4XL

Tall: M-4XL



Black

## RAIN DEFENDER® PAXTON HEAVYWEIGHT HOODED ZIP-FRONT SWEATSHIRT

Item #: 100614

100614



- 13-ounce, 75% cotton/25% polyester
- Attached jersey-lined three-piece hood with draw-cord closure
- Antique-finish brass front zipper
- Two front hand-warmer pockets have a hidden security pocket inside
- Stretchable, spandex-reinforced rib-knit cuffs and waistband
- Rain Defender® durable water-repellent finish

Regular: S-4XL

Tall: L-3XL



Black

J133



## EXTREMES® ACTIVE JAC/ARCTIC-QUILT

Item #: J133

- Water-repellent, 1000-denier Cordura® nylon shell
- Nylon lining quilted to arctic-weight polyester insulation
- Attached, quilt-lined hood with adjustable draw-cord closure
- Two inside pockets
- Two lower-front pockets
- Rib-knit cuffs and waistband

Regular: S-5XL

Tall: L-4XL



Black

V01



## DUCK VEST / ARCTIC-QUILT LINED

Item #: V01

- 12-ounce, heavyweight firm-hand, 100% ring-spun cotton duck. Water repellent and Wind resistant.
- Nylon lining quilted to arctic-weight-polyester insulation
- Brass center-front zipper with inside storm flap
- Inside pocket with hook-and-loop closure
- Two large lower-front pockets
- Drop tail

Regular: S-5XL

Tall: L-4XL



Black

X06



## YUKON EXTREMES® COVERALL / ARCTIC-QUILT-LINED

Item #: X06

12-ounce, heavyweight firm-hand, 100% ring-spun cotton duck. Water repellent and Wind resistant.

- Water-repellent, 1,000-denier Cordura® nylon shell
- Nylon lining quilted to arctic-weight-polyester insulation
- Double knees with cleanout bottoms that accommodate knee pads
- Ankle-to-waist, two-way leg zippers with protective wind flaps and snap closure
- Snaps under the collar for an optional hood

Short: 38, 40, 42, 44, 46, 48, 50, 52, 54

Regular: 34, 36, 38, 40, 42, 44, 46, 48, 50, 52, 54

Tall: 38, 40, 42, 44, 46, 48, 50, 52, 54



Black

R41



## Duck Zip-To-Thigh Bib Overall/Quilt Lined

Item #: R41

- 12-ounce, firm-hand, 100% ring-spun cotton duck, heavyweight
- Nylon quilted polyester lining to waist
- Chap-style double front construction
- Ankle-to-thigh leg zippers with protective wind flaps
- Back-leg Cordura® kick panels add extra durability

Available Waist: 30, 32, 34, 36, 38, 40, 42, 44, 46, 48, 50, 52, 54, 56, 58

Available Inseam: 28, 30, 32, 34, 36



Black

OUTERWEAR

102365



## Quilt Lined Duck Hood

Item #: 102365

- Compatible Hood for C003.
- 12-ounce, firm-hand, 100% ring-spun cotton duck
- Nylon lining quilted to midweight-polyester insulation
- Three-piece hood construction
- Draw-cord adjustable front opening with a cord lock
- Triple-stitched main seams

Sizes: S-5XL



Black

1501



## Yupoong Adult Cuffed Knit Cap

Item #: 1501

Fabric

- 100% turbo spun acrylic knit
- hypoallergenic
- hand washable
- approximately 12" length

One Size



Black

102364



## YUKON EXTREMES® HOOD

Item #: 102364

- Heavyweight, Water-repellent, 1000-denier Cordura® nylon shell
- Nylon lining quilted to arctic-weight polyester insulation
- Three-piece hood construction with chin protector with hook-and-loop closure
- Draw-cord adjustable front opening with a cord lock
- Fits C55 Yukon® Coat and X06 Yukon® Coverall - Shop Yukon Collection

Sizes: S-5XL



Black

Dear Facilities Engineering Caregiver:

We are pleased to be able to continue to provide you with your uniform and a work shoe / boot allowance. The uniform was selected by a group of your peers for safety, comfort, and standard appearance for Facilities across the enterprise.

At this time, we would like to take the opportunity to revisit Cleveland Clinic policy and our expectations for personal appearance.

Please review the policy in PPM

<https://ccf.policytech.com/dotNet/documents/?docid=18487&mode=view>

Cleveland Clinic recognizes the importance of the professional appearance of its caregivers in maintaining an atmosphere conducive to the delivery of quality healthcare services. To promote such an atmosphere, caregivers are expected to dress in a manner appropriate to the jobs that they perform. This policy constitutes a minimum standard and departmental guidelines may include a stricter interpretation. Management reserves the right to determine what constitutes appropriate attire. Caregivers are encouraged to seek the advice of their supervisors if they have questions regarding appropriate dress or appearance at work. Caregivers who report to work improperly dressed or groomed may be instructed by their supervisor to return home to change. The time that non-exempt employees are absent for this purpose will be unpaid. Any failure to adhere to the standards of personal hygiene or dress may result in corrective action.

**Please pay close attention to the following:**

- Uniforms are to be pressed, wrinkle-free.
- Work shoe / boot appropriate for the type of work performed are required and must be worn at all times, an exception would be a documented medical reason. Examples include steel toe and non-conductive soles meeting the requirements of ANSI Z41 PT9I (M/F) I-75 C-75 EH (EH = "electrical hazard" designation). Black or dark brown are the required colors to coordinate with the uniform. An allowance of \$125.00 annually is budgeted facilities' caregivers. Caregivers will be reimbursed up to \$125.00 through the Concur system with receipt, proof of payment. Tennis, athletic or hiking shoes are not permitted.
- Personal protective equipment appropriate for the work being performed must be worn and is made available in shops. Please note, hearing conservation protection will be assessed regularly. Contact your hiring manager should you not have access to PPE.
- Only one (1) button may be open on shirts, unless you are required to wear a tie.
- Shirt sleeves should not be rolled; both long and short sleeve options are available. Caregivers are expected to wear a belt with shirts tucked in.
- Good personal hygiene is expected at all times.

- Tattoos must be covered during working hours.
- Only Cleveland Clinic issued and/or branded head cover (caps/knits) is permitted.
- Facial hair must be maintained; well-groomed and trimmed.
- Hair length must be maintained and secured appropriately if more than shoulder length.
- ID badge must be visible at all times above the waist with picture visible.
- Uniforms, inclusive of outerwear must be returned to hiring manager when:
  - o The garment is no longer wearable due to fading, damage, other condition that is not consistent with expectations
  - o Upon transfer or termination
  - o Hiring Manager will determine final disposition – either dry clean and keep on hand for use, dispose of if not wearable, or possibly recycle\*. \*Recycle options

Please do your part to maintain and extend the life of your uniform.

- Uniforms and outerwear should only be worn during work hours.
- Uniforms that are ripped, torn, stained, or faded should not be worn and returned to your hiring manager as noted above.
- Laundering and presentation of uniforms is ultimately the caregiver’s responsibility.
  - o Should uniform become soiled during normal course of work, dry-cleaning may be an option, please discuss with your hiring manager. This expense will be reimbursed through Concur with receipt, proof of payment.

Our goal is to present a professional appearance that reflects the level of skill and service our team delivers. We hope that you enjoy this benefit. If you have any questions, please contact your hiring manager.

Thank you,

Buildings & Properties Leadership Team

**Buildings & Properties  
Uniform and Policy Acknowledgement**

I have reviewed the Cleveland Clinic policy and Buildings & Properties expectations for personal hygiene and dress. I understand that it is my responsibility to care for and maintain my uniform.

Caregiver Name: \_\_\_\_\_ ID#: \_\_\_\_\_  
(Please Print)

Caregiver Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Buildings & Properties Leadership Team





